



**V.I.P.
TOTS**

Valley
Intervention
Program

V.I.P. Tots

32nd Annual Report

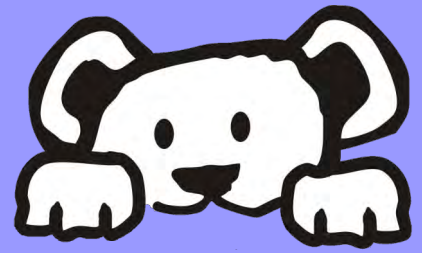
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2010-2011 School Year
July 1, 2010 - June 30, 2011

Board Members and Administration



Board of Directors

2010 - 2011

President:
Margo Worthington

Vice President:
Kathy Harvill

Secretary:
Vicky Mesa

Treasurer:
JoAnn Fisher

Board Members:
Fran Franke
Pat Brudin
Nikki Worthington
Dee Cozart
Eric Shanks

PROGRAM ADMINISTRATION **2010 - 2011**

Executive Director: Joann Hameister

Program Specialist: Fran Henderson

Home Program Director: Marcia Nogrady

Business Manager: Rhonda Thomas

Site Director: Kathy Bateman

Human Resources: Theresa Pastrano

First 5 Grants Manager: Kendra Votava

Staff Trainer: Theresa Helms

Program Quality Specialist: Debbie Haney

V.I.P. Tots' Mission:

V.I.P. Tots creates engaging, inclusive environments where young children learn and adults have access to positive solutions for supporting children.

Early Intervention Services

Established in 1979



Home Based Interventions

Qualified early intervention teachers, therapists, and child development teachers design individual programs that are motivating and effective for children with identified special needs. Inland Regional Center provides funding for children birth to three years old to receive these intensive programs through V.I.P. Tots' home program visits. Children enrolled in Home Program receive 9 hours per month of instruction on cognitive development, self-help skills, fine and gross motor skills, and language development. Parents are a vital component of the home based program, as V.I.P. Tots believes parents are a child's first and best teacher.

This past year, V.I.P. Tots averaged 89 children per month with home based interventions, employing 9 dedicated Home Program Teachers. V.I.P. Tots believes that an early start in intervention services is critical to a child's future success in school and life.



Center Based Interventions

V.I.P. Tots is certified as a non-public school by the California State Department of Education, and is an approved vendor of Inland Regional Center and local school districts. Once children have met eligibility requirements set by the state and federal laws, they may be placed in our center-based programs to assist in meeting their educational and therapy needs. Children under 3 are served by Inland Regional Center, and those over 3 are served by their local school district, when school districts do not have programs that can meet the child's needs.

Children enrolled in early intervention programs at V.I.P. Tots are enrolled in classes with typically developing peers. Children enrolled in IRC programs are authorized 2-5 days per week, and children enrolled through their local school district attend 4 days per week. This past year, V.I.P. Tots averaged 42 children in center-based programs through Inland Regional Center and SELPA.



For 32 years, V.I.P. Tots has offered the education, therapy, and support that eligible children and their families need to minimize or prevent developmental delays.

Specialized Programs



Positive Behavior Intervention

This past year, V.I.P. Tots' Positive Behavior Intervention (PBI) Program averaged 18 children per month with programs designed to develop social-emotional skills. This program has provided services to children who are victims of child abuse, those that have severe behavior disorders, and children being raised by grandparents. Children received services both at the center and in the home, with the assistance of a Behavior Consultant. Our Behavior Consultant, Marcella Arnold, spent an average of 25 hours per month working in the homes with families to guide parents in behavior modification techniques.

The PBI Program is based on best practices derived from The Center on Social-Emotional Foundations of Early Learning (CSEFEL) and The Technical Assistance Center on Social-Emotional Intervention (TACSEI). Children in this program must have been expelled from at least one other school, and generally have some sort of traumatizing factors that trigger their negative behaviors. The goal is to help these children learn skills to function well with peers, adults, and in the community.



Tots with Tutors and the IN Program

V.I.P. Tots has two dedicated programs for children diagnosed with autistic spectrum disorders. Tots with Tutors is for children ages 18 months to 3 years of age, and the IN Program (Intensive Needs) is for children ages 3 to 7 years. Both programs are individualized and include therapy services as well as one-to-one tutoring. Children under three are funded by Inland Regional Center, and children over three are funded through their local school district.

Children receiving services through Tots with Tutors receive up to 78 hours of services per month with a combination home and school program. Parents also receive training in the home through modules targeting behavior, sensory needs, and communication. Children in the IN Program receive up to 15 hours per week of services in a school setting. Children learn skills in relationship development, self-regulation, sensory integration, and academic/cognitive areas. Parents have the opportunity to participate in monthly parent support meetings.

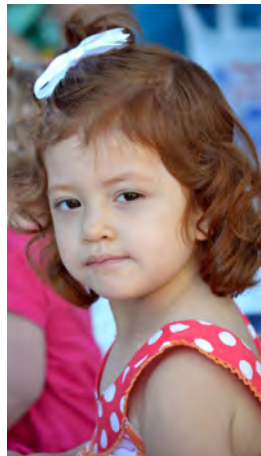


Promoting Friendships and Education Through Play

Child Development Programs



Child Development and Education Programs run from 7 AM to 5:30 PM, Monday through Friday. Children may attend from two to five days a week. Childcare is open year-round with the exception of holidays. Children 18 months up through kindergarten age attend in classrooms integrated with children with special needs. Staff offer creative, nurturing programs to stimulate children's senses and thought processes. This past year, an average of 143 children were served with childcare programs.



Childcare services are supported in part by First 5 Riverside. During 2010-2011, First 5 Riverside contributed \$347,574 in scholarship funding to 44 FTE families that qualified as low to moderate income. This grant provides for our health aide, Joellen, and allows for our classes to have lower staff to child ratios during childcare. Families accepting scholarships were required to attend a six week class and two additional parent information meetings.

Program Curriculum

Program Curriculum:

This past year, V.I.P. Tots used the Desired Results Developmental Profile (2010) as well as Mailbox Magazine and the Brigance to plan activities appropriate for the developmental levels in their classrooms. Daily activities are planned to encourage growth and development in the areas of speech and language development, social and emotional development, cognitive development, early literacy, fine and gross motor skills, self help skills, and school readiness. V.I.P. TOTS puts emphasis on helping children learn to focus and attend to tasks. Staff members work with children to help them self regulate their emotions so that they can successfully participate with their peers during play and learning activities throughout the day. The *Second Step* program developed by The Committee for Children is helpful with these goals. ***Play is the work of children, and many curriculum goals can be achieved through daily play.***



Assessments:

Children enrolled in childcare were assessed with the Desired Results Developmental Profile (2010). Children enrolled for special education programs were assessed with the Brigance or DRDP Access, as determined by their IFSP/IEP team. Teachers use the information to individualize learning opportunities and to create goals to best develop skills.



Adult Learning Programs

Programs for Parents/Guardians

- Positive Solutions
- Raisin' Your Nutritional IQ
- Let's Monkey Around with Literacy
- Woven Word
- Kindergarten Transition
- Autism support group

Parent training is a vital part of programs at V.I.P. Tots. This past year 118 parents/guardians attended parenting meetings to meet scholarship requirements or simply to learn something new. Scholarship families attended the six week course, *Positive Solutions for Families*, with dinner and childcare provided. Parents learned valuable social-emotional strategies to help their children become socially competent with peers and in the community.



RIVERSIDE COUNTY
child care
CONSORTIUM

Programs for Community Teachers

- Math Activities for Preschoolers
- Literacy Activities for School and Home
- Science Activities for Preschoolers
- Gross Motor Activities for Preschoolers
- Controversial Topics in Autism
- The Home and School Connection
- Working as a Team

In 2010-2011, over 260 teachers, administrators, and home childcare providers participated in classes to further their education and receive professional growth hours. These classes were offered due to a subcontract with Riverside County Child Care Consortium.



Services Delivered

In 2010-2011 V.I.P. Tots:

Averaged: **131** children per month in early intervention and behavior programs

20 children three to seven years old per month in center base early intervention

5 children per month 18 to 36 months old in Tots with Tutors

17 children per month in center base early intervention for 18 to 36 months old children

89 children received home program visits each month

18 children monthly in positive behavior intervention programs

143 children in childcare and child development programs per month

And V.I.P. Tots:

Provided: **1675** hours of service to Positive Behavior Intervention families in home visits

1593 hours of service to center-based children with disabilities (on average)

119,472 hours of childcare service for the year

760 hours of speech therapy for the year

254 hours of occupational therapy for the year

46 hours of physical therapy for the year



Training for Staff:

V.I.P. Tots staff members met four times this year for half-day in-services, as well as monthly for general staff meetings. Topics ranged from curriculum procedures and creative classroom activities to Blood Borne Pathogens and emergency procedures. Staff members also continued trainings outside of the workplace to earn professional growth hours and varied certifications.



VIP TOTS staff members logged more than **96,580** hours to love, nurture, teach, listen to, play with, inspire, model, encourage, comfort, talk to, protect, observe, assess, hug, respect, celebrate, and cherish nearly 300 children during the 2010-2011 school year!

Fundraisers and Donations

4th Annual Ducks-4-Tots Duck Race

Held May 21, 2011 at Angler's Little Lake

High Level Sponsors:

Curry Copy
 Littlefield Physical Therapy
 Carolyn and Marvin DeBrask
 Henry & Dorothy Hafliger
 Engineering Resources
 Soboba Band of Luiseño Indians
 Cahuilla Band of Indians
 Friends of V.I.P. Tots
 Dr. Madabhushi- Acclaim Medical Center
 Bank of Hemet
 Pechanga Band of Luiseño Indians
 Hub International
 Soboba Casino

**Funds
 Raised:
 \$20,043**



Special thanks to the following businesses and private cash donors throughout the year:

Ramona Valley Lions Club
 Dorothy Poe
 Knights of Columbus
 Joann & Joel Hameister
 Colonial Women's Charity Golf Club
 Pat Brudin
 Xi Nu Gamma
 Jeannie Slater
 Sierra Dawn Charity Doll Class
 Wilma West
 John Phillips Tax and Travel
 Kathy Harvill
 M & M Children's Services
 Vicky Mesa
 Engineering Resources
 Joyce Fritchel
 San Manuel
 Bobbie Roberts
 Chris Franke



Trike-a-Thon

Held September 28, 2010 at V.I.P. Tots

Total funds raised: \$3000

Non-cash donations:

Liberty Real Estate, Joann & Joel Hameister, Donna Cobb, Fran & Mike Henderson, Richard Casey, Ben Bodrov, Jazmin Wooster, Leo Duval, Gary Griffith, Amy Waymire, Judi Kaufman, Marcella Arnold, Prudhomme Associates, Veronica Childers, Sherry Marbut, Rhonda Thomas, Lake Hemet Water District, Joel Peterson, Pacific Pediatric Supply, Paul Vrablic, James & Karen Rodman, Bill & Richard Cramer, Dr. George Kryiopoulos, Inland Chevrolet, In & Out Burger, Urban Park Concessionaires, Jace Stewart, Steve's Jr. Burgers, Terri Galipeaux, Erin Castellano, Western Science Center, Kelli Holt, Wynn Harris, Juan Pollo, Joyce Fritchel, Nutrilite, Calloway Wines, Wheelhouse, California Parks Company, American Citi Corp., Kathy Harvill, Erin Cooper, Mt. Palomar Winery, Amber Miller, Donna Novo, JoAnn Fisher, George Lopez, Red Robin, Pat Brudin, Margo Worthington, Cynthia Switzer, Amber Air Conditioning, Jiren House of Coffee, China Garden, Stadium Pizza, Aquatic Center, Glow Beauty Lounge, Big Cheese Pizza, Target, Stater Bros., Sparklets Water, Roxanna Wanamaker, Dee Cozart, Cecilia Lopez, Lazy Dazy, Los Vaqueros, George's Pizza, Gerri Florez, Quality Turf, The Country Club at Soboba, Shoemaker Family, Gregg Worthington, Nikki Lenton, Betty Gibbel Regional Center, Papa John's Pizza, Pizza Hut, Chevron Station- Valle Vista, Wal-Mart, Quinn's Automotive, Vicky Mesa, Marie Callender's, Anna Marie Cruz, Katie Thayer, Lisa Willard, Marcia Nogrady, Christina Helms, Kevin Hameister, Inn at Churon Winery, C Cupcakes, Blanca Guterrez

V.I.P. TOTS is a nonprofit agency. Gifts of cash and non cash items contribute to our success. Support of our fund raising events is greatly appreciated. We value your shared interest and commitment to our goals. On behalf of the children, their family members, and our staff, we thank you for your generous support!

Special Events

Special events this past year have included:

- Firefighter visit
- Open House
- Harvest Festival
- Picture Day
- Field Trips
- Luau
- Ranch Trip to Calicinto Ranch
- Graduation
- Miniature horse visit



Children and staff worked hard to create our Community Sharing Garden this year. With the help of Thom Bryan, our Health Aide Joellen, and donations from Nutrilite, our garden has developed into a blossoming enterprise— serving snacks to our students and feeding our neighbors!



We wish to extend a special Thank You to the Pirelli Family for inviting V.I.P. Tots' families to their ranch each year for a GREAT day of fun.

Goals & Financials

2009-2010 Goals Met:

1. *V.I.P. TOTS will request additional scholarship funding from First 5 Riverside.*
2. *V.I.P. TOTS will continue to provide staff training to maintain high levels of staff expertise for both childcare and early intervention programs.*
3. *V.I.P. TOTS Board Members and staff members will continue to seek funding through community events such as our Ducks 4 Tots Race and through grant writing.*



2011-2012 Goals:

In addition to continuing current programs:

- **V.I.P. Tots will increase enrollment in all programs by 10%**
- **V.I.P. Tots will develop a Behavior Consultation program**
- **V.I.P. Tots will develop a succession plan for the Executive Director position to enable the future security of V.I.P. Tots**

V.I.P. TOTS PROGRAM INCOME 2010-2011

SELPA special education 3 to 6 years	\$424,542
Inland Regional Center Birth to three	\$879,476
Childcare - parent pay & GAIN or RCOE funded	\$231,853
First 5 Riverside	\$873,307
Small Grants, Fund Raising, Gifts, Interest	\$59,662
Annual Income	\$2,468,840



Grant funding from First 5 Riverside amounted to \$873,307, awarded in three grants. The Access grant funded children to receive 107 scholarships, a behavior consultant and health aide. The Parent Training grant funded two six week parenting courses and four additional parent training topics.

Riverside County Child Care Consortium (RCCCC) also contributed with funding in the amount of \$12,084 to provide the community trainings facilitated by Fran Henderson and Theresa Helms to community teachers and home childcare providers.

New Enterprise

V.I.P. Tots has embarked on a new enterprise this year with the development of our own Blood Borne Pathogens DVD.

Recognizing the need for a training aimed at child care centers, V.I.P. Tots has created our own training system.

Staff wrote the script, videotaped scenarios, and put together the handbooks and supplementary materials. The DVD is now being sold at www.viptotstraining.org



V.I.P. Tots hopes to further fund our quality childcare programs with the proceeds from DVD sales. A huge thank you to Bryan Mills from IE Web Services for assistance in editing, training of staff, and technical direction!

V.I.P. Tots Staff

**V.I.P. Tots would not be the incredible place it is,
without our dedicated staff members!**

CURRENT STAFF	CURRENT POSITION– October 2011	HIRE DATE	YEARS WORKED
HAMEISTER, JOANN	Executive Director	8/17/1979	32.1
BATEMAN KATHY	Site Director	11/23/1987	23.9
THOMAS, RHONDA	Business Manager	6/15/1988	23.3
HELMS, THERESA	Behavior Consultant/Staff Development	8/29/1989	22.1
LOPEZ, CECILIA	Home Program Early Intervention Teacher	12/17/1991	19.8
HENDERSON, FRANCES	Program Specialist	10/13/1992	19.0
SHARP, SHARON	Home Program Early Intervention Teacher	6/17/1993	18.3
HAMEISTER, JANET	Billing Technician	9/1/1993	18.1
HARRIS, TERESA	Child Development Teacher	2/5/1995	16.6
NOGRADY, MARCIA	Home Program Director	11/20/1995	15.9
TROYER, ROBIN	Home Program Early Intervention Teacher	1/28/1994	14.7
GEORGIA, NIKKI	Early Intervention Teacher/TwT Lead Teacher	6/23/1998	13.3
MORALES, CHAYRA	Early Intervention Teacher	10/18/1999	11.9
PHILLIPS, ELSIE	Child Development Teacher	10/18/1999	11.9
KNIGHT, MICHELE	Early Intervention Teacher	1/3/2000	11.7
GARDNER, KIM	Early Intervention Credentialed Teacher (SELPA)	3/26/2001	10.5
ROBERTS, BOBBIE	Child Development Associate Teacher	5/30/2002	9.3
VOTAVA, KENDRA	First 5 Program Manager/Grants & Development	4/30/2001	8.6
GOMEZ, BRENDA	Child Development Associate Teacher	8/27/2003	8.1
ANNELLA, LISA MARIE	Child Development Teacher	9/3/2003	8.1
HATCH, RACHAEL	Early Intervention Credentialed Teacher (T&KwT)	10/7/2003	8.0
HANEY, DEBBIE	Assistant Child Care Director	10/20/2003	7.9
PASTRANO, THERESA	Administrative Assistant	10/20/2003	7.9
TWARDOWSKI, COLLENE	Home Program Coordinator	11/20/2003	7.8
NOVO, DONNA	Child Development Teacher	8/26/2004	7.1
HEATH, TAMMIE	Office Assistant	2/14/2005	6.6
GARCIA, IRENE	One-on-One Tutor	3/24/2005	6.5

V.I.P. Tots Staff

CURRENT STAFF	CURRENT POSITION– October 2011	HIRE DATE	YEARS WORKED
GRADY, TAJI	Home Program Early Intervention Teacher	3/24/2005	6.5
MARTINEZ, SANDRA	Child Development Associate Teacher	8/22/2005	6.1
ARNOLD, MARCELLA	Behavior Consultant/Child Development Teacher	9/26/2005	6.0
DeZAMORA, VERONICA	TwT Teacher/Home Program EI Teacher	11/22/2005	5.4
HIGAREDA, ADRIANA	One-on-One Tutor/ Child Development Associate	5/1/2006	5.4
MARTINEZ, ESTHER	Early Intervention Teacher	6/6/2006	5.3
SHARP, ASHLEY	Home Program Early Intervention Teacher	7/25/2006	5.2
PUTNEY, REBEKAH	Home Program Early Intervention Teacher	8/25/2003	4.8
GALAVIZ, MARLENE	Child Development Teacher	2/5/2007	4.6
REGAN, JOELLEN	Health Aide	3/2/2007	4.6
BRIONES-PAEZ, ELIZABETH	Child Development Associate Teacher	6/4/2007	4.3
KOLSTER, KRYSTLE	Child Development Teacher	10/8/2007	4.0
HICKEY, CARRIE	One-on-One Tutor	10/8/2007	4.0
HATCH, JEROD	One-on-One Tutor	2/5/2008	3.6
SUTLIFF, STACIA	One-on-One Tutor	3/31/2008	3.5
DE LEON, MARTHA	SUB	6/8/2007	3.3
BOULDIN, TRICIA	Child Development Associate Teacher	7/2/2008	3.2
LOPEZ, RAUL	Maintenance	8/16/2008	3.1
MC CRARY, CYNTHIA	One-on-One Tutor	9/3/2008	3.1
WANAMAKER, ROXANNA	Home Program Early Intervention Teacher	11/24/2008	2.8
DIAZ, JEANNETTE	Child Development Associate Teacher	6/2/2009	2.3
HANNAH, LIANE	Child Development Associate Teacher	8/27/2009	2.1
ALEXANDRU, REBECCA	SUB	2/25/2010	1.6
CENTENO, MARISOL	Child Development Associate Teacher	8/12/2010	1.1
RODRIGUEZ, VALERIE	One-on-One Tutor/Associate Teacher	10/6/2010	1.0
HANNAH, ELISE	Child Development Associate Teacher	10/19/2010	0.9
ROSZKOWICZ, THERESA	Child Development Associate Teacher	10/19/2010	0.9
AMAYA, ADRIENNE	One-on-One Tutor	11/10/2010	0.9
NAGY, DANELLE	Home Program Early Intervention Teacher	1/3/2011	0.7
FANIEL, BRANDI	SUB	8/10/2011	0.1
MILTON, CAROL	SUB	8/10/2011	0.1

V.I.P. TOTS accepts employment applications at our Acacia Avenue school site or at our Administrative Office. Please see our webpage www.viptots.org for more information.



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TOTS**

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V.I.P. Tots Info

V.I.P. Tots is a non-profit community organization. Community and corporate donations are needed and appreciated.

Non-profit Tax ID#

95-3425906

This 32nd Annual Report and audit will be available on our website:

www.viptots.org

Administration and Home Program Office

41591 Florida Ave #E
Hemet, CA 92544
(951) 929-8585

Intervention & Childcare Site

41915 Acacia Ave.
Hemet CA 92544
This is the mailing
address for the school
and office.

(951) 652-7611

Program Office

(951) 925-9535

Program Specialist

(951) 652-2742



Remember to
follow us on
Facebook!



Executive Director:
jhameister@viptots.org

Program Specialist:
fhenderson@viptots.org

Home Program Director:
mnograde@viptots.org

Site Director:
kbateman@viptots.org

Business Manager:
rthomas@viptots.org

Health Aide:
healthservices@viptots.org

This 32nd Annual Report was prepared and presented to the Board of Directors of V.I.P. TOTS on October 11, 2011 by Kendra Votava, Grants & Development Officer. The annual financial audit was prepared and presented by Gregory J. Prudhomme, CPA and presented to the Board of Directors at a regular Board Meeting.