



**V.I.P.
TOTS**

Valley
Intervention
Program

V.I.P. Tots

33rd Annual Report

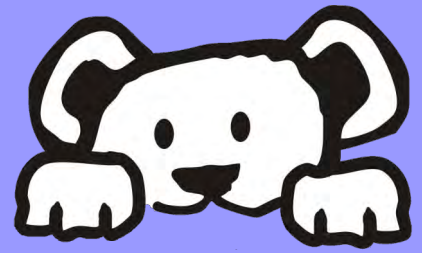
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2011-2012 School Year
July 1, 2011 - June 30, 2012

Board Members and Administration



Board of Directors

2011 - 2012

***President:
Margo Worthington***

***Vice President:
Kathy Harvill***

***Secretary:
Vicky Mesa***

***Treasurer:
JoAnn Fisher***

***Board Members:
Fran Franke
Pat Brudin
Nikki Worthington
Dee Cozart
Tonya Cordero***

PROGRAM ADMINISTRATION 2011 - 2012

Chief Executive Officer: Joann Hameister

Program Specialist: Fran Henderson

Home Program Director: Marcia Nogrady

Chief Financial Officer: Rhonda Thomas

Site Director: Kathy Bateman

Administrative Assistant: Theresa Pastrano

Grants & Development: Kendra Votava

Staff Trainer: Theresa Helms

Assistant Director: Debbie Haney

V.I.P. Tots' Mission:

V.I.P. Tots creates engaging, inclusive environments where young children learn and adults have access to positive solutions for supporting children.

Early Intervention Services

Established in 1979



Home Based Interventions

Qualified early intervention teachers, therapists, and child development teachers design individual programs that are motivating and effective for children with identified special needs. Inland Regional Center provides funding for children birth to three years old to receive these intensive programs through V.I.P. Tots' home program visits. Children enrolled in Home Program receive 9 hours per month of instruction on cognitive development, self-help skills, fine and gross motor skills, and language development. Parents are a vital component of the home based program, as V.I.P. Tots believes parents are a child's first and best teacher.

This past year, V.I.P. Tots employed 11 dedicated Home Program Teachers to serve 80 children each month. V.I.P. Tots believes that an early start in intervention services is critical to a child's future success in school and life.



Center Based Interventions

V.I.P. Tots is certified as a non-public school by the California State Department of Education, and is an approved vendor of Inland Regional Center and local school districts. Once children have met eligibility requirements set by the state and federal laws, they may be placed in our center-based programs to assist in meeting their educational and therapy needs. Children under 3 are served by Inland Regional Center.

Children enrolled in early intervention programs at V.I.P. Tots are sometimes enrolled in classes with typically developing peers. Children enrolled in IRC programs are authorized 2-5 days per week. This past year, V.I.P. Tots averaged 36 children in early intervention programs through Inland Regional Center, Tots with Tutors, and SELPA.



For 33 years, V.I.P. Tots has offered the education, therapy, and support that eligible children and their families need to minimize or prevent developmental delays.

Specialized Programs



Valley Health System Grant

This past year, V.I.P. Tots' Positive Behavior Intervention (PBI) Program was forced to end due to a reduction in funding. However, V.I.P. Tots was able to receive a grant from the Valley Health System from funds set up in the late 1970's; the Beatrice Brown Fund for Handicapped Children. V.I.P. Tots applied for, and received, \$53,641 to help give childcare services to children with severe needs. Families of children that required a 1:1 or 1:2 intensive setting were able to apply for scholarships to attend preschool. Children using these funds have had significant developmental delays, autism spectrum disorders, cerebral palsy, Down Syndrome, and severe behavior disorders. This program provided over 3751 hours of childcare in the past year, and gave childcare to 16 children with disabilities who otherwise would have nowhere to go while their parents were working. We are extremely proud of this new program!

Children in this program received much of the same interventions as in the previous PBI Program, under the care of Marcella and her team in Room 5.



Tots with Tutors and the IN Program

This past year, V.I.P. Tots had two dedicated programs for children diagnosed with autistic spectrum disorders. Tots with Tutors is for children ages 18 months to 3 years of age, and the IN Program (Intensive Needs) was for children ages 3 to 7 years. Both programs were individualized and include therapy services as well as one-to-one tutoring. Children under three are funded by Inland Regional Center, and children over three were funded through their local school district.

Children receiving services through Tots with Tutors received up to 78 hours of services per month with a combination home and school program. Parents also received training in the home through modules targeting behavior, sensory needs, and communication. Children in the IN Program received up to 15 hours per week of services in a school setting. Children learned skills in relationship development, self-regulation, sensory integration, and academic/cognitive areas. Parents had the opportunity to participate in monthly parent support meetings. The IN Program was discontinued in June 2012 due to a lack of funding.

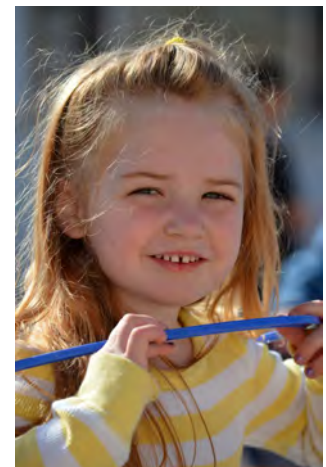


Promoting Friendships and Education Through Play

Child Development Programs



Child Development and Education Programs run from 7 AM to 5:30 PM, Monday through Friday. Children may attend from two to five days a week. Childcare is open year-round with the exception of holidays. Children 18 months up through kindergarten age attend some classrooms integrated with children with special needs. Staff offer creative, nurturing programs to stimulate children's senses and thought processes. This past year, an average of 108 children were served with childcare programs.



Childcare services are supported in part by First 5 Riverside. During 2011-2012, First 5 Riverside contributed \$395,566 in scholarship funding to 29 FTE families that qualified as low to moderate income. This grant provided quality childcare to 51 children, and allows for our classes to have lower staff to child ratios during childcare. Families accepting scholarships were required to attend a six week class on *Positive Solutions for Families*.

Program Curriculum

Program Curriculum:

This past year, V.I.P. Tots used the Desired Results Developmental Profile (2010) as well as Mailbox Magazine and the Brigance to plan activities appropriate for the developmental levels in their classrooms. Daily activities are planned to encourage growth and development in the areas of speech and language development, social and emotional development, cognitive development, early literacy, fine and gross motor skills, self help skills, and school readiness. V.I.P. TOTS puts emphasis on helping children learn to focus and attend to tasks. Staff members work with children to help them self regulate their emotions so that they can successfully participate with their peers during play and learning activities throughout the day. The *Second Step* program developed by The Committee for Children is helpful with these goals. ***Play is the work of children, and many curriculum goals can be achieved through daily play.***



Assessments:

Children enrolled in childcare were assessed with the Desired Results Developmental Profile (2010). Children enrolled for special education programs were assessed with the Brigance or DRDP Access, as determined by their IFSP/IEP team. Teachers use the information to individualize learning opportunities and to create goals to best develop skills.



Adult Learning Programs

Programs for Parents/Guardians

- Positive Solutions for Families
- Autism Family Meetings

Parent training is a vital part of programs at V.I.P. Tots. This past year, we have had to cut many of our parent training classes and one-time-only meetings due to budget restraints. This past year, 47 parents/guardians attended parenting meetings to meet scholarship requirements or simply to learn something new.

Scholarship families attended the six week course, *Positive Solutions for Families*. Parents learned valuable social-emotional strategies to help their children become socially competent with peers and in the community. Parents of children with autism met with teachers and special guest speakers as a parent support group.



Programs for Community Teachers

- Using Books to Support Social-Emotional Development
- Music for Preschoolers
- Mid County CSEFEL Trainings: Modules 1-3B & 5

RIVERSIDE COUNTY
child care
CONSORTIUM

In 2011-2012, 57 teachers, administrators, and home childcare providers participated in classes to further their education and receive professional growth hours. These classes were offered due to a subcontract with Mid County Child Care Consortium.

Community educators are given hands-on experiences to add to their own classrooms. Topics this year focused on the great need for social-emotional development of preschoolers and how to use books, and how music can influence the classroom environment.



Services Delivered

In 2011-2012 V.I.P. Tots:

Averaged: **116** children per month in early intervention and behavior programs

15 children three to seven years old per month in center base early intervention

6 children per month 18 to 36 months old in Tots with Tutors

15 children per month in center base early intervention for 18 to 36 months old children

80 children received weekly home program visits

108 children in childcare and child development programs per month

And V.I.P. Tots:

Provided: **1723** hours of service to children with disabilities (on average)

97,812 hours of childcare service for the year

576 hours of speech therapy for the year

250 hours of occupational therapy for the year

60 hours of physical therapy for the year

3751 hours of childcare for children enrolled in the VHS 1:1/1:2 program



Training for Staff:

V.I.P. Tots staff members met four times this year for half-day in-services, as well as monthly for general staff meetings. Topics ranged from curriculum procedures and creative classroom activities to Blood Borne Pathogens and emergency procedures. Staff members also continued trainings outside of the workplace to earn professional growth hours and varied certifications.



VIP TOTS staff members logged more than **83,021** hours to love, nurture, teach, listen to, play with, inspire, model, encourage, comfort, talk to, protect, observe, assess, hug, respect, celebrate, and cherish nearly 300 children during the 2011-2012 school year!

Fundraisers and Donations

5th Annual Ducks-4-Tots Duck Race

Held April 21, 2012 at Angler's Little Lake

High Level Sponsors:

Curry Copy
Bank of Hemet
Engineering Resources
Hub International
Fran Franke
Santa Rosa Band of Cahuilla Indians
Pechanga Band of Luiseno Indians
Soboba Band of Luiseno Indians
Riverside County Board of Supervisors
Kathy Harvill
John Brudin
Jeannie Burns Slater
Haflinger Family Trust
Littlefield Physical Therapy
Maximum Diesels

Funds
Raised:
\$28,029



Special thanks to the following businesses and private cash donors throughout the year:

HUB International
Women's Fellowship at
Pilgrim Church
Sierra Dawn Charity Doll Class
Banteze Kustom Golf Karz
Beta Sigma Phi
Xi Nu Gamma
Knights of Columbus— Hemet
Knights of Columbus— Temecula
American Legion
D & M Hay Sales
Joann & Joel Hameister
Daniel & Debra Sands
Dora Cordery
Marjorie Barley
James & Nancy Near
Sara Moore
Rick & Janet Lenocker
John & Cindy Wilde
Cynthia Holmes
Merri Snow-Houdyshell
Dr. Carvalho
John & Pat Brudin
Heannie Slater Burns
United Way



Trike-a-Thon

Held September 27, 2011 at V.I.P. Tots

Total funds raised: **\$4120**



Non-cash donations:

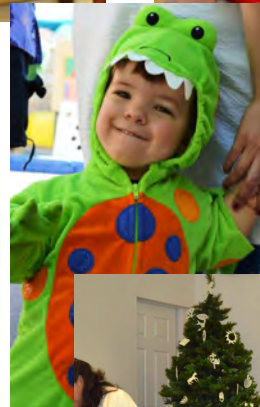
Angela Hurtado, Toni Holmes, American Legion Unit 848, Sierra Dawn Charity Doll Class, Costco, Cheryl Carroll, Debra Ooms, Becca Helms, AllSpec Enclosures, Steve Gates, John & Lauren Oostdam, Amy Waymire, Anya Henderson, Joann Hameister, Mulligan Family Fun Center, Stater Bros, Fran Henderson, Kendra Votava, Theresa Helms, Artistic Expression, Nancy Maich, Beauti Control, In & Out Burger, Quinn's Automotive, Sam's Club, Kathy Harvill, Aggressive Dyer Termite, Aquatic Center, Margo Worthington, Sherry Marbut, Dattilo's, Kim Gardner, Electric Beach Tanning, The Wheelhouse, Rumours Salon, The Living Desert, Walmart, Sweet Baby Jane's BBQ, Hemet Car Wash, Pizza Hut, Erin Cooper, JoAnn Fisher, Abby's Café, Johnguys Fine Jewelry, Roxanna Wanamaker, Veronice de Zamora, Pat Brudin, Theresa Pastrano, Quality Turf, Vicky Mesa, China Garden, Marcia Nogrady, YaYa's Coffee House, Christina Helms, Threads Clothing Store, Danielle Dassaro, Carolyn Wohlfarth, Los Vaqueros, Red Robin, Milano's Pizza, Nutrilite, Nikki Lenton, Millie's Restaurant, Marie Callendar's Restaurant, The Country Club at Soboba, Wendy Heraz, Fernando Arechiga, Jim Dixon, Juan Pollo, Breanna Hamilton, Salt City Candle, Salon La Vida, Cecilia Lopez, Danelle Nagy, Heidi Benton, Sparkletts Water, Vicki Steele, Great Harvest Bread.

V.I.P. TOTS is a nonprofit agency. Gifts of cash and non cash items contribute to our success. Support of our fund raising events is greatly appreciated. We value your shared commitment to our goals. On behalf of the children, their family members, and our staff, we thank you for your generous support!

Special Events

Special events this past year have included:

- Firefighter visit
- Open House
- Harvest Festival
- Santa's Visit
- Special Performances for Fall, Winter and Spring
- Picture Day - \$966 raised!
- Field Trips
- Luau
- Ranch Trip to Calicinto
- Graduation



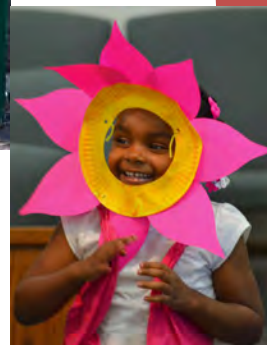
CALICINTO
RANCH®
Giving children
a life changing experience!
www.calicintoranch.org

We wish to extend a special Thank You to the Pirelli Family for inviting V.I.P. Tots' families to their ranch each year for a GREAT day of fun.

Other Happenings...

Other things that happened this year...

- Vandals attempted to steal our copper piping
AllSpec Enclosures donated the new cage & \$944 was raised to cover the cost of the repairs!
- New MSJC interns joined us
- Del Taco fundraiser
\$455 raised!
- Car wash
\$265 raised!
- Coat and canned food drives
- Favorite Hat Day
- Crazy Hair Day
- Book Fair
\$1200 raised!



Children and staff worked hard to create our Community Sharing Garden this year. With the help of Thom Bryan, our Health Aide Joellen, and donations from Nutrilite, our garden has developed into a blossoming enterprise— serving snacks to our students and feeding our neighbors!



Goals & Financials

2010-2011 Goals Met:

1. *Hold additional therapy clinics and develop more parent training for families in Inland Regional Center programs with children ages birth to three years old. (not met– funding)*
2. *Increase community training classes available to preschool staff from outside agencies. (met)*
3. *Encourage Board Certification for Behavior Analyst training for staff working in programs serving children with challenging behaviors. (met)*
4. *Write new grants and apply for funding as appropriate. (met)*



2012-2013 Goals:

In addition to continuing current programs:

- V.I.P. Tots' Board will seek new members to reflect the make-up of the community
- V.I.P. Tots' Board will support professional growth and continuing education for staff
- V.I.P. Tots' Board will develop and implement a succession plan for the position of CEO to enable the future security of V.I.P. Tots
- V.I.P. Tots will develop a support group for parents; providing training and camaraderie
- V.I.P. Tots will make playground improvements

V.I.P. TOTS PROGRAM INCOME 2011-2012

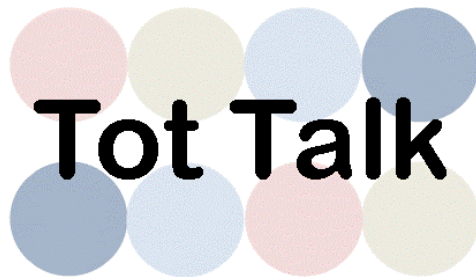
SELPA special education 3 to 6 years	\$300,585
Inland Regional Center Birth to three	\$867,168
Childcare - parent pay & GAIN or RCOE funded	\$253,051
First 5 Riverside	\$395,641
Small Grants, Fund Raising, Gifts, Interest	\$88,443
Annual Income	\$1,904,888



Grant funding from First 5 Riverside amounted to \$395,566, awarded in three grants. The Access grant funded 41 children to receive scholarships allowing them to receive quality preschool. A grant in the amount of \$53,641 from Valley Health System provided for 16 children with severe special needs to receive childcare services. San Manuel Band of Mission Indians also contributed \$5,000 in order for V.I.P. Tots to provide parent training classes. Amway gave us a grant of \$2,500 towards our community garden project with Pilgrim Church. Walmart also contributed with a \$1,000 grant for our parent training program. Parents, staff, and board members raised \$33,500 with fundraising efforts!

New Enterprises

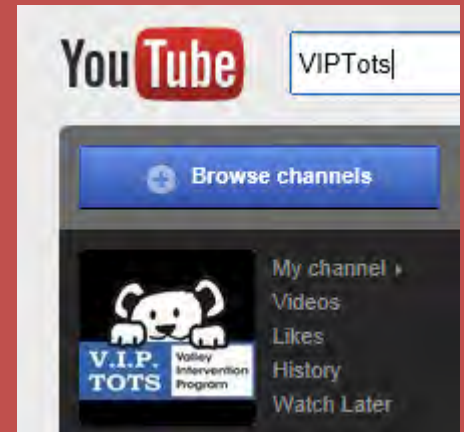
V.I.P. Tots began a new monthly family newsletter, *Tot Talk*, to keep our families up to date on all the exciting things happening at V.I.P. Tots.



***Tot Talk* is being delivered via e-newsletter to over 175 members!**



Last year, V.I.P. Tots began selling our own Bloodborne Pathogens DVD. In total, we have sold 54 copies of our video to other childcare centers throughout the United States! V.I.P. Tots is planning to produce more videos for teachers within the 2012-2013 school year.



V.I.P. Tots launched its own YouTube channel to advertise our annual Duck Race and show off some of our children as they work and play. If you get a chance, please subscribe to our channel by searching "VIPTots"!

V.I.P. Tots Staff

**V.I.P. Tots would not be the incredible place it is,
without our dedicated staff members!**

CURRENT STAFF	CURRENT POSITION– October 2012	HIRE DATE	YEARS WORKED
HAMEISTER, JOANN	Chief Executive Officer	8/17/1979	33.2
THOMAS, RHONDA	Chief Financial Officer	6/15/1988	24.3
HELMS, THERESA	Behavior Consultant/Staff Development	8/29/1989	23.1
LOPEZ, CECILIA	Home Program Early Intervention Teacher	12/17/1991	20.8
HENDERSON, FRANCES	Program Specialist	10/13/1992	20.0
SHARP, SHARON	Home Program Early Intervention Teacher	6/17/1993	19.3
HAMEISTER, JANET	Billing Technician	9/1/1993	19.1
HARRIS, TERESA	Child Development Teacher	2/5/1995	17.7
NOGRADY, MARCIA	Home Program Director	11/20/1995	16.9
TROYER, ROBIN	Home Program Early Intervention Teacher	1/28/1994	15.8
MORALES, CHAYRA	Early Intervention Teacher	10/18/1999	13.0
PHILLIPS, ELSIE	Child Development Teacher	10/18/1999	13.0
KNIGHT, MICHELE	Child Development Teacher	1/3/2000	12.8
ROBERTS, BOBBIE	Child Development Associate Teacher	5/30/2002	10.4
VOTAVA, KENDRA	Executive Director Grants & Development	4/30/2001	9.6
ANNELLA, LISA MARIE	Child Development Teacher	9/3/2003	9.1
HANEY, DEBBIE	Site Director	10/20/2003	9.0
PASTRANO, THERESA	Administrative Assistant	10/20/2003	9.0
TWARDOWSKI, COLLENE	Home Program Coordinator	11/20/2003	8.9
HEATH, TAMMIE	Office Assistant	2/14/2005	7.6
MARTINEZ, SANDRA	Child Development Associate Teacher	8/22/2005	7.1
ARNOLD, MARCELLA	Behavior Consultant, Child Development Teacher	9/26/2005	7.0
DeZAMORA, VERONICA	Home Program Early Intervention Teacher	11/22/2005	6.5
HIGAREDA, ADRIANA	One-on-One Tutor	5/1/2006	6.4



V.I.P. Tots Staff

CURRENT STAFF	CURRENT POSITION– October 2012	HIRE DATE	YEARS WORKED
MARTINEZ, ESTHER	Child Development Teacher	6/6/2006	6.3
SHARP, ASHLEY	Home Program Early Intervention Teacher	7/25/2006	6.2
PUTNEY, REBEKAH	Home Program Early Intervention Teacher	8/25/2003	5.8
GALAVIZ, MARLENE	Child Development Teacher	2/5/2007	5.7
BRIONES-PAEZ, ELIZABETH	Child Development Associate Teacher	6/4/2007	5.3
KOLSTER, KRYSTLE	Child Development Teacher	10/8/2007	5.0
SUTLIFF, STACIA	One-on-One Tutor	3/31/2008	4.5
DE LEON, MARTHA	Child Development Associate Teacher	6/8/2007	4.3
BOULDIN, TRICIA	Child Development Teacher	7/2/2008	4.3
LOPEZ, RAUL	Maintenance	8/16/2008	4.1
MC CRARY, CYNTHIA	Child Development Teacher	9/3/2008	4.1
WANAMAKER, ROXANNA	Home Program Early Intervention Teacher	11/24/2008	3.9
DIAZ, JEANNETTE	Child Development Teacher	6/2/2009	3.3
CENTENO, MARISOL	One-on-One Tutor	8/12/2010	2.2
IBARRA, VALERIE	One-on-One Tutor	10/6/2010	2.0
HANNAH, ELISE	Child Development Associate Teacher	10/19/2010	2.0
ROSZKOWICZ, THERESA	One-on-One Tutor	10/19/2010	2.0
AMAYA, ADRIENNE	One-on-One Tutor	11/10/2010	1.9
NAGY, DANELLE	Early Intervention Teacher	1/3/2011	1.8
MILTON, CAROL	Substitute Teacher	8/10/2011	1.2
RODARTE, PERLA	Child Development Associate Teacher	1/17/2012	0.7
SMITH, WHITNEY	Home Program Early Intervention Teacher	2/7/2012	0.7
RODRIGUEZ, STEPHANIE	Substitute Teacher	5/15/2012	0.4
GALLARDO, VIRGINIA	Substitute Teacher	8/29/2012	0.1
RENAUT, GABRIELA	Substitute Teacher	8/29/2012	0.1



V.I.P. TOTS accepts employment applications at our Acacia Avenue school site at 41915 Acacia Avenue in Hemet. Please see our webpage www.viptots.org for more information.



**V.I.P.
TOTS**

Valley
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V.I.P. Tots Info

V.I.P. Tots is a non-profit community organization. Community and corporate donations are needed and appreciated.

Non-profit Tax ID#

95-3425906

This 33rd Annual Report and audit will be available on our website:

www.viptots.org

Administration and
Home Program Office

(951) 929-8585

Intervention &
Childcare Site

**41915 Acacia Ave.
Hemet CA 92544**

This is the mailing
address for the school
and office.

(951) 652-7611

Program Office

(951) 925-9535

Program Specialist

(951) 652-2742



Remember to
follow us on
Facebook!



Chief Executive Officer:

jhameister@viptots.org

Program Specialist:

fhenderson@viptots.org

Home Program Director:

mnograde@viptots.org

Site Director:

ghaney@viptots.org

Chief Financial Officer:

rthomas@viptots.org

Executive Director; Grants:

kendrav@viptots.org

This 33rd Annual Report was prepared and presented to the Board of Directors of V.I.P. TOTS on November 13, 2012 by Kendra Votava, Grants & Development. Data and statistics were provided by Rhonda Thomas, CFO. The annual financial audit was prepared and presented by Prudhomme Associates, CPA.