



**V.I.P.
TOTS**

Valley
Intervention
Program

V.I.P. Tots

July 1, 2013– June 30, 2014

Inside:

Board Members & Administration	2
Early Intervention Services	3
Delivered Services Summary	4
Fundraisers & Donors	5
Goals, Financials & Special Events	6
V.I.P. Tots Staff	7
V.I.P. Tots Contact Information	8

V.I.P. Tots is a
Non-Profit 501(c)3
program operated
under grants &
community
donations.

Non-Profit Tax ID#
95-3425906

This 35th Annual Report and
audit will be available on our
website: www.viptots.org

35th Annual Report– Celebrating 35 Years of Excellence!



The Annual Report this year marks a special event for V.I.P. Tots– our 35th year of operation! Since V.I.P. Tots first began in 1979, we have been the premier choice for quality education and care of young children. V.I.P. Tots

began with a vision... a dream that children with special needs could attend classes with typical peers. Founding Executive Director/CEO, Joann Hameister, realized that dream 35 years ago with the incorporation of V.I.P. Tots. We continue to grow, adapt, develop new programs, seek new grants, and work toward a better future for our community's youngest and most vulnerable members. Simply put– we love our work, and we love to see children learn and grow! We hope that if you haven't yet had the chance to stop by for a visit, or want to know more about the Best Preschool in Hemet/San Jacinto, that you will make it a point to visit us! V.I.P. Tots is a special place... full of unique children and amazing teachers! So, take a moment to look through all the incredible events and remarkable strides we have made with this report, and come join our family!





Board Members

**Board Members for the 2013-2014
fiscal year included:**

Board President:
Dee Cozart

Board Vice President:
Nicole Worthington

Board Secretary:
Margo Worthington

Board Treasurer:
Pat Brudin

Additional Board Members:

Kathy Harvill

Vicky Mesa

Hans Twardowski

Car-Lee Clark

Shannon Covington

Staff Representatives:

Center Based: Marlene Galaviz

Home Program: Collene Twardowski



Administration Staff 2013-2014

Executive Director of Programs & Education: Fran Henderson

Executive Director of Finance: Rhonda Thomas

Executive Director of Grants & Development: Kendra Votava

Home Program Director: Marcia Nogrady

Child Care Director: Debbie Haney

Administrative Assistant: Theresa Pastrano

Staff Trainer/Behavior Consultant: Theresa Helms

Home Program Coordinator: Collene Twardowski

Assistant Child Care Director: Marlene Perez



The Mission of V.I.P. Tots

*V.I.P. Tots creates engaging, inclusive environments
where young children learn and adults have access to
positive solutions for supporting children.*

Promoting Friendships and Education Through Play



Our mascot—
Albie the Bear



Home Based Interventions

Qualified early intervention teachers, therapists, and child development teachers design individual programs that are motivating and effective for children with identified special needs. Inland Regional Center provides funding for children birth to three years old to receive these intensive programs through V.I.P. Tots' home program visits. Children enrolled in Home Program receive 5-9 hours per month of instruction on cognitive development, self-help skills, fine and gross motor skills, and language development. Parents are a vital component of the home based program, as V.I.P. Tots believes parents are a child's first and best teacher.

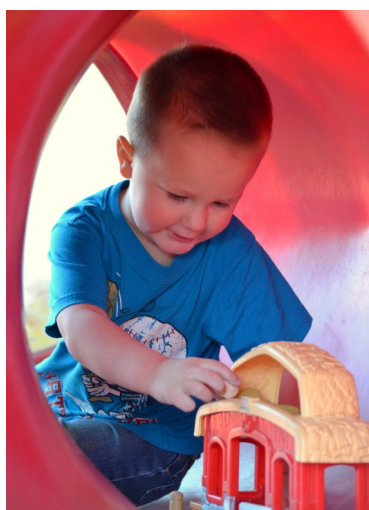
This past year, V.I.P. Tots averaged **65** children per month with home based interventions, employing 10 dedicated Home Program Teachers. V.I.P. Tots believes that an early start in intervention services is critical to a child's future success in school, and life.



Center Based Interventions

V.I.P. Tots is an approved vendor of Inland Regional Center. Once children have met eligibility requirements set by the state and federal laws, they may be placed in our center-based early intervention programs to assist in meeting their educational and therapeutic needs. Children enrolled in early intervention programs at V.I.P. Tots are placed in classes with typically developing peers, and are authorized to attend 2-4 days per week.

This past year, V.I.P. Tots averaged **26** children in center-based programs funded by Inland Regional Center. Interventions are based on the child's individual needs and goals. Teachers work to prevent further delays, assess current abilities, help children meet their developmental milestones, and teach social skills that will be necessary for life. Children are enrolled with a variety of educational and developmental needs, ranging from speech and language issues to sensory integration needs.



Specialized Programs– Tots & Kids with Tutors

V.I.P. Tots has two dedicated programs for children diagnosed with autism spectrum disorders or other disabilities that require intensive services. Tots with Tutors is for children ages 18 months to 3 years of age, and the Tots and Kids with Tutors is for children ages 3 to 8 years. Both programs are individualized to each child, and include therapy services along with one-to-one tutoring. Children are funded by Inland Regional Center, and can receive both in-class and in-home services for 39-43 hours per month.

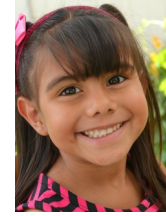
Parents also receive training in the home through modules targeting specific behavior, sensory needs, and communication. Children learn skills in relationship development, self-regulation, sensory integration, and academic/cognitive areas. Parents have the opportunity to participate in parent support meetings that range in topic from navigating the special education system to developing food texture tolerance.

Child Development Programs

Child development and early education programs run from 7:00 am to 5:30 pm, Monday through Friday, with the exception of posted holidays. Children may attend from two to five days per week. Children 18 months through kindergarten age attend in classrooms integrated with children with special needs. This past year, an average of **210** children were served with childcare programs. Some of our classrooms are supported with funding from

First 5 Riverside, through a tobacco tax initiative (Prop 10). During 2013-2014, First 5 provided **70** Full Time Equivalent spaces in two different grants. The Access and Quality grant increases the number of available scholarship spaces for low-moderate income families, while also increasing the quality of the program through teacher training, funding to purchase needed classroom items, and structural additions to help us improve the safety of the

school. The Special Needs grant specifically funds scholarship spaces for children with identified special needs to attend childcare classes. Children in this grant must have an IEP/IFSP to qualify. These grants provided us with a total of **\$545,127** to support children. Staff use the Desired Results Developmental Profile (2010-R) as well as the Brigance assessment to plan activities that are appropriate for the developmental levels of the



children in their classroom. Daily activities are designed to enhance learning in the areas of language and speech development, cognitive, fine and gross motor skills, self-help, early literacy, and school readiness. *Second Step* and *Positive Solutions* programs are implemented in each class for social and emotional development to promote friendship. Teachers take their cue to creating engaging activities from the children's interest areas and curriculum sources like *Creative Curriculum*.



Adult Learning Programs

Trainings in 2013-2014 included:

- Positive Solutions for Families parent classes
- Autism family meetings
- Southwest County Child Care Council Trainings

Parent training is a vital component of the programs at V.I.P. Tots. This past year, we have trained **84** parents, guardians, and grandparents with the Positive Solutions for Families six week parenting course, which teaches invaluable social-emotional skills. In addition, **240** community

teachers attended trainings to further their education and receive professional growth hours. Fran Henderson and Theresa Helms teach these classes as part of a sub-contract with Southwest CCCC to provide hands-on experiences to current and potential teachers in the community.

Summary of All Services Delivered

In 2013-2014, V.I.P. Tots:

Averaged:	86 children per month in early intervention programs
	1 child 3-8 years old, per month, in T&KWT
	8 children 18-36 months, per month, in TWT
	92 children birth-36 months received early intervention services either in the classrooms or in home program.
	119 children in childcare programs per month
Provided:	1266 service hours to children with disabilities (average)
	112908 hours of childcare services for the year
	401 hours of speech, occupational, or physical therapy for the year

Staff logged more than **127,863** hours to love, nurture, teach, play with, inspire, encourage, comfort, talk with, observe, assess, respect & celebrate more than **220** kids!





Major Fundraisers

7th Annual Duck Race Sponsors— \$25,123 raised

Trike-a-Thon Sponsors— \$2,179 raised

School Pictures— \$5,094 profit

Blood Borne Pathogen DVD Sales— \$2,672

Businesses & Private Cash Donors

Amber Air Conditioning

Balfour Beatty

Carol Ewald

Carol Goldbach

Carolyn Debrask

Century 21

Curry Copy Center

Dee Cozart

Engineering Resources

Fast Trip

Fran Franke

Hafliger Family

Hans Twardowski

HUB International

Iris Ellis-Hoffman

Jan Weeks

Jean Slater

Joann & Joel Hameister

Karen Walker

Knights of Columbus

Maria Taco Catering

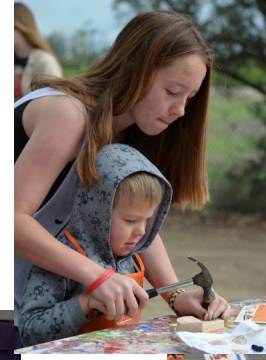
Pat & John Brudin

Pilgrim Church &
Women's Fellowship

Santa Rosa Band of
Cahuilla Indians

Susan Hartshorn

Sierra Dawn Charity
Doll Class



Non-Cash (In-Kind) Donors

Kathleen Lange, Angela Hurtado, Christina Davidson, Jon Worthington, Karina Jones, David King, Shannon Covington, Vicky Mesa, Sharyl Williams, Yonette Lomas, Callaway Vineyard, TJ Maxx, Stadium Pizza, Kathy Harvill, IHOP, Margo Worthington, USS Midway Museum, Mulligan Family Fun Center, Mariela's Hair Studio, In-N-Out Burger, Pat Brudin, Juan Pollo, CVS, Home Depot, Living Desert, Cheesecake Factory, Wheelhouse, Shear Class, Red Carrette, Marcia Nograd, Rumors Salon— Wynn Harris, Hemet Car Wash, Abby's Café, Lake Elsinore Storm, Castle Park, Ripley's Believe it or Not, Dodgers, CarLee Clark, Quality Turf, Kendra Votava, Theresa Pastrano, Roxanna Wanamaker, Christina Helms, Albert from California Parks, Blanca Guierrez, City of San Jacinto, Lowe's, Maria Vivanco, Kona Ice, Soboba Foundation, Mira Ecker, Fran Henderson, Sierra Dawn Charity Doll Club.



Goals

Looking Back-

2013-2014 Goals:

Increase the visibility of V.I.P. Tots in the community. (in progress)

Expand training programs to parents/caregivers and the teaching community. (met)

Increase fundraising efforts for a sustainable future. (in progress)

Looking Forward-

2014-2015 Goals:

Improve children's learning experience by enhancing our library with written materials and new technology.

Continue to increase the visibility of V.I.P. Tots in the community.

Increase the variety of parent training offerings.



Program Income 2013-2014

Inland Regional Center (Birth to Three)	\$ 852,547
Childcare (parent pay, GAIN, RCOE, other funding)	\$ 264,763
First 5 Riverside (A&Q, Special Needs grants)	\$ 545,127
Small Grants, Fundraising, Gifts, Interest	\$ 85,490
Total Annual Income	\$1,747,927

Special Events

Visits with the Firefighters of Station #26	Easter Egg Hunting
Back-to-School Night	Baby Tree's Birthday Party
Harvest Festival	Canned Food Drives
Santa's Visit	Crazy Hair Day
Winter Performance	The Great Shakeout
Picture Day	Ranch Trip to Calicinto Ranch
Teddy Bear Picnic	Graduation
Clown Performance	Folklorico Dancer Visit
Field Trips (Staters, Del Taco)	Luau
EEK Music and Physical Fitness Program	

Our staff work hard all year long to create interesting, engaging learning opportunities for their students. Every activity has an educational reason behind it— even the fun stuff!





Staff Training & Professional Growth

This past year, V.I.P. Tots staff members met four times for half-day inservices to discuss topics relevant to the field of childcare. This year, we were certified as NAP SACC providers for meeting high standards in health and physical activity. We were also designated an Asthma Friendly center, after training and certification through the Riverside Department of Public Health. Staff members at V.I.P. Tots are required to participate in, and obtain, 21 hours of professional growth outside the workplace each fiscal year. This allows staff to keep fresh with the latest techniques and science in the field of child development. V.I.P. Tots strives to stay current with the best techniques and tools available, as well as making strides to lead the field of child development and early intervention. V.I.P. Tots recruits and maintains motivated and educated staff!

Staff Member Listing by Original Hire Date



CURRENT VIP TOTS STAFF	HIRE DATE	YEARS ON STAFF
THOMAS, RHONDA	6/15/1988	26.35
HELMS, THERESA	8/29/1989	25.14
LOPEZ, CECILIA	12/17/1991	22.84
HENDERSON, FRAN	10/13/1992	22.02
SHARP, SHARON	6/17/1993	21.34
HAMEISTER, JANET	9/1/1993	21.13
TROYER, ROBIN	1/28/1994	20.72
HARRIS, TERESA	2/5/1995	19.70
NOGRADY, MARCIA	11/20/1995	18.91
KNIGHT, MICHELE	1/3/2000	14.79
VOTAVA, KENDRA	4/30/2001	13.47
ROBERTS, BOBBIE	5/30/2002	12.39
PUTNEY, REBEKAH	8/25/2003	11.15
ANNELLA, LISA MARIE	9/3/2003	11.12
HANEY, DEBBIE	10/20/2003	10.99
PASTRANO, THERESA	10/20/2003	10.99
TWARDOWSKI, COLLENE	11/20/2003	10.91
ARNOLD, MARCELLA	9/26/2005	9.06
DeZAMORA, VERONICA	11/22/2005	8.90
HIGAREDA, ADRIANA	5/1/2006	8.46
MARTINEZ, ESTHER	6/6/2006	8.36
SHARP, ASHLEY	7/25/2006	8.23
GALAVIZ, MARLENE	2/5/2007	7.69
DE LEON, MARTHA	6/8/2007	7.36
KOLSTER, KRYSTLE	10/8/2007	7.02

BRIONES-PAEZ, ELIZABETH	6/4/2007	7.37
SUTLIFF, STACIA	3/31/2008	6.54
BOULDIN, TRICIA	7/2/2008	6.29
MC CRARY, CYNTHIA	9/3/2008	6.12
WANAMAKER, ROXANNA	11/24/2008	5.89
DIAZ, JEANNETTE	6/2/2009	5.37
CENTENO, MARISOL	8/12/2010	4.18
IBARRA, VALERIE	10/6/2010	4.03
HANNAH, ELISE	10/19/2010	3.99
CLIFFORD, ADRIENNE	11/10/2010	3.93
MILTON, CAROL	8/10/2011	3.18
RODARTE, PERLA	1/17/2012	2.74
BELL, WHITNEY	2/6/2012	2.69
RENAUT, GABBY	8/29/2012	2.13
HERNANDEZ, BLANCA	11/29/2012	1.88
DEARING, MELISSA	1/4/2013	1.78
TORRES, CARMEN	1/7/2013	1.77
TALSMA, JESSICA	1/17/2013	1.74
PEREZ, MARLENE	1/18/2013	1.74
RUIZ, ROSMINE	1/18/2013	1.74
SALAZAR, DORA	4/17/2013	1.49
JONES, KARINA	6/12/2013	1.34
LYTTLES, CHRIS	7/11/2013	1.26
HERRERA, SANDRA	9/25/2013	1.05
DAVIS, SURIATI	12/12/2013	0.84
GHATTAS, SALLY	5/21/2014	0.40
CARDOSO, LUPE	6/9/2014	0.35
ARNOLD, MARIO	7/4/2014	0.28
SALAZAR, ABRAHAM	9/16/2014	0.08

V.I.P. Tots would not be the incredible place it is without our dedicated staff members!

V.I.P. Tots Information

Page 8

VIP Tots Front Office & Intervention/Childcare Site

41915 Acacia Avenue

Hemet, CA 92544

(951) 652-7611

CCL License #: 330908141 & 330909315

Home Program and Program Office

41861 Acacia Avenue

Hemet, CA 92544

(951) 925-9535

Administration Office

(located behind the Program Office)

(951) 929-8585 Fax: 888-812-9057

VIP Tots Contacts:

Executive Director of Programs & Education:

franh@viptots.org

Program Office

Executive Director of Finance:

rthomas@viptots.org

Administration Office

Executive Director of Grants & Development:

kendrav@viptots.org

Administration Office

Home Program Director:

mnogrady@viptots.org

Program Office

Childcare Director:

dhaney@viptots.org

Front Office

Staff Trainer/Behavior Consultant:

thelms@viptots.org

Program Office

Individual teaching staff can be found on the website, and can be contacted through the Front Office.

Follow us on Facebook!



Check out our website:
www.viptots.org

Interested in joining our family as a staff member? Visit our website for employment opportunities or to fill out an online application! V.I.P. Tots is an Equal Opportunity Employer that values unique capabilities and creative people who love teaching children!



Trusted by Families Since 1979



"V.I.P. Tots is so amazing in what they do for families."

"Without V.I.P. Tots, my son would not be where he is today."

"At V.I.P. Tots, we are just 'one of the gang'. We fit in. We're welcomed, and our whole family has thrived."

"This is my third child to go through this school and it's amazing... The teachers & other staff are great!"

"The first thing my son asks every morning is if he is going to school. V.I.P. Tots has had such a positive effect on him."

"I really believe this program helps my child... we love seeing the daily progress he is making."

"I have never felt so safe dropping off my son as I do at V.I.P. Tots."

"Our daughter has blossomed since she started V.I.P. Tots."

This 35th Annual Report was prepared and presented to the Board of Directors of V.I.P. Tots on October 21, 2014 by Kendra Votava, Executive Director of Grants & Development with input from Rhonda Thomas, Executive Director of Finance. The annual financial audit was prepared and presented by Gregory J. Prudhomme, CPA and presented to the Board of Directors at a regular Board Meeting. This information is public and may be viewed at www.viptots.org.