



**V.I.P.
TOTS**

Preschool,
Childcare &
Intervention

V.I.P. Tots

July 1, 2014– June 30, 2015

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36th Annual Report



V.I.P. Tots was once again given the honor of being voted “Best Preschool” in 2015, marking the third year in a row that we received the award. We continue to offer programs to children that best meet their individual needs. This often comes in the form of behavior intervention, and we receive referrals year-round from other preschools in the area who seek to place children needing behavior intervention.

Offering children a quality childcare setting is one of our main goals, and we work hard to do that. Our teachers are highly trained and knowledgeable in child development and special education. Half of our staff have been with us between 7-25 years, and love what they do. Our unique programs and highly qualified staff continue to distinguish us as the “Best Preschool” year after year.

What we do is for the love of children... they are our most precious resource and the future of our society. We believe that children, when given opportunities to stretch their wings and their imagination, can teach us about life. That's why our curriculum is child-directed and our teachers create a learning environment that allows every child to be included.

Please take a moment to look through our accomplishments and impact this past year, and we look forward to another year of incredible progress!

V.I.P. Tots is a
Non-Profit 501(c)3
program operated
under grants &
community
donations.

Non-Profit Tax ID#
95-3425906

This 36th Annual Report and
audit will be available on our
website: www.viptots.org





Board Members

**Board Members for the 2014-2015
fiscal year included:**

Board President:
Dee Cozart

Board Vice President:
Hans Twardowski

Board Secretary:
Margo Worthington

Board Treasurer:
Car-Lee Clark

Additional Board Members:

Kathy Harvill
Vicky Mesa
Tristan Crump
Pat Brudin
Shannon Covington
Erica Schenk
Mark Bouldin

Staff Representatives:

Center Based: Trish Bouldin and
Marcella Arnold

Home Program: Collene Twardowski



Administration Staff 2014-2015

Executive Director of Programs & Education: Fran Henderson

Executive Director of Finance: Rhonda Thomas

Executive Director of Grants & Development: Kendra Votava

Home Program Director: Marcia Nogrady

Child Care Site Director: Debbie Haney

Administrative Assistant: Theresa Pastrano

Staff Trainer/Behavior Consultant: Theresa Helms

Home Program Coordinator: Collene Twardowski

Assistant Child Care Director: Marlene Perez



The Mission of V.I.P. Tots

*V.I.P. Tots creates engaging, inclusive environments
where young children learn and adults have access to
positive solutions for supporting children.*

Promoting Friendships and Education Through Play



Our mascot, Albie
the Bear, plays with
kids at Open House.



Home Based Interventions

Qualified early intervention teachers, therapists, and child development teachers design individual programs that are motivating and effective for children with identified special needs. Inland Regional Center provides funding for children birth to three years old to receive these intensive programs through V.I.P. Tots' home program visits. Children enrolled in Home Program receive 5-9 hours per month of instruction on cognitive development, self-help skills, fine and gross motor skills, and language development. Parents are a vital component of the home based program, as V.I.P. Tots believes parents are a child's first and best teacher.

This past year, V.I.P. Tots averaged **58** children per month with home based interventions, employing 10 dedicated Home Program Teachers. Teachers travel to Temecula, Lake Elsinore, Beaumont, Banning, Murrieta, Menifee, Hemet and San Jacinto to provide services to families. V.I.P. Tots believes that an early start in intervention services is critical to a child's future success in school, and life.

Center Based Interventions

V.I.P. Tots is an approved vendor of Inland Regional Center. Once children have met eligibility requirements set by the state and federal laws, they may be placed in our center-based early intervention programs to assist in meeting their educational and therapeutic needs. Children enrolled in early intervention programs at V.I.P. Tots are placed in classes with typically developing peers, and are authorized to attend 2-4 days per week.

This past year, V.I.P. Tots averaged **20** children in center-based programs funded by Inland Regional Center. Interventions are based on the child's individual needs and goals. Teachers work to prevent further delays, assess current abilities, help children meet their developmental milestones, and teach social skills that will be necessary for life. Children are enrolled with a variety of educational and developmental needs, ranging from speech and language issues to sensory integration needs.



Specialized Programs– Tots & Kids with Tutors

V.I.P. Tots has two dedicated programs for children diagnosed with autism spectrum disorders or other disabilities that require intensive services. Tots with Tutors is for children ages 18 months to 3 years of age, and the Tots and Kids with Tutors is for children ages 3 to 8 years. Both programs are individualized to each child, and include therapy services along with one-to-one tutoring. Children are funded by Inland Regional Center, and can receive both in-class and in-home services for 39-43 hours per month.

Parents also receive training in the home through modules targeting specific behavior, sensory needs, and communication. Children learn skills in relationship development, self-regulation, sensory integration, and academic/cognitive areas. Parents have the opportunity to participate in parent support meetings that range in topic from navigating the special education system to developing food texture tolerance.

Child Development Programs

Child development and early education programs run from 7:00 am to 5:30 pm, Monday through Friday, with the exception of posted holidays. Children may attend from two to five days per week. Children 18 months through kindergarten age attend in classrooms integrated with children with special needs. This past year, an average of **194** children were served with childcare programs. Some of our classrooms are supported with funding from

First 5 Riverside, through a tobacco tax initiative (Prop 10). During 2014-2015, First 5 provided **67** Full Time Equivalent spaces in two different grants. The Access and Quality grant increases the number of available scholarship spaces for low-moderate income families, while also increasing the quality of the program through teacher training, funding to purchase needed classroom items, and structural additions to help us improve the safety of the

school. The Special Needs grant specifically funds scholarship spaces for children with identified special needs to attend childcare classes. Children in this grant must have an IEP/IFSP to qualify. These grants provided us with a total of **\$595,879** to support children. Staff use the Desired Results Developmental Profile (2010-R) as well as the Brigance assessment to plan activities that are appropriate for the developmental levels of the



children in their classroom. Daily activities are designed to enhance learning in the areas of language and speech development, cognitive, fine and gross motor skills, self-help, early literacy, and school readiness. *Second Step* and *Positive Solutions* programs are implemented in each class for social and emotional development to promote friendship. Teachers take their cue to creating engaging activities from the children's interest areas and curriculum sources like *Creative Curriculum*.



Adult Learning Programs

Trainings in 2014-2015 included:

- Positive Solutions for Families parent classes
- Family Fun with Food and Fitness
- Making Sense of Senses (Sensory Integration)

Parent training is a vital component of the programs at V.I.P. Tots. This past year, we have trained **31** parents, guardians, and grandparents with the Positive Solutions for Families six week parenting course, which teaches invaluable social-emotional skills. In addition, **23** parents and

teachers attended trainings on being healthy and learning about sensory integration. Families had the opportunity to come to trainings with their children and experience healthy snacks and fun exercise games as well as create sensory toys to be used at home.

Summary of All Services Delivered

In 2014-2015, V.I.P. Tots:

Averaged: **80** children per month in early intervention programs
10 children 18-36 months, per month, in TWT
70 children birth-36 months received early intervention services either in the classrooms or in home program.
113 children in childcare programs per month

Provided: **1186** service hours to children with disabilities (average)
109,656 total hours of childcare services for the year
370 hours of speech, occupational, or physical therapy for the year

Staff logged more than **123,896** hours to love, nurture, teach, play with, inspire, encourage, comfort, talk with, observe, assess, respect & celebrate more than **220** kids!



Major Fundraisers



8th Annual Duck Race— \$26,272 raised

Trike-a-Thon Sponsors— \$2,006 raised

Holiday Boutique— \$2,146 raised

Recycle Event/Book Fair/Del Taco/Shirts— \$3,589

Blood Borne Pathogen DVD Sales— \$1,939

School Pictures— \$2,839 profit

Businesses & Private Cash Donors

Knights of Columbus Temecula Valley

Rotary Club of Hemet

Mark Fredrickson

Kura Carlos

Mary Boulton

Carolyn Goldbach

Mrs. Charles Poe

Jean Burns Slater

Shelly Martin

CB & RL Hough

Engineering Resources

Matt Brudin

Fran Franke

Santa Rosa Band of Cahuilla Indians

Cahuilla Band of Indians

Daniel Anady

Pat Brudin

Joann & Joel Hameister

Hans & Collene Twardowski

Balfour Beatty

Century 21 McDaniel & Associates

Jan & David Weeks

Swains Electric Motor

Joena Adiam

Hafliger Family

Iris Ellis Hoffman

Gosch Auto Group

Maruin & Carolyn DeBrask

Friends of VIP Tots

Pechanga Band of Luiseno Indians

Artistic Expressions Gym

McCrometer

Oma's European Bakery

HUB International

Bank of Hemet

San Jacinto Fastrip

Littlefield Physical Therapy

Kona Ice



Non-Cash (In-Kind) Donors



The Wheel House, Palm Springs Aerial Tramway, USS Midway Museum, The Living Desert, Sherry Lloyd, San Bernardino Symphony, The Happy Factory, Disneyland Resort, Artistic Expressions Gym, Mulligan Family Fun Center, Pam Hopper, Jessica Del La Rosa Photography, CR7R, Olivera's Cake Gallery, State Farm, Ana Maria Cruz, Small Animal Care Center, San Jacinto Valley Certified Farmer's Market, Mia's Country Kitchen, Quality Turf, Margo Worthington, Stadium Pizza, In-n-Out Burger, Washburn Ranch Fruit Stand, Six Flags Magic Mountain, Power Image, Michele Knight, Christina Heckerman, Los Vaqueros, Valley Care Home Health, Sweet Baby Jane's BBQ, Cagliero Ranch Nursery, El Patron, Mike Cassota, Premier Indoor Soccer, Car-Lee Clark, Clippendales Pet Grooming, Emilios Mexican Restaurant, Juan Pollo, Pixel's Photography, Theresa Pastrano, Kathy Harvill, Staples, Subith Carpet Care, Hydro Zen, Lemongrass, Silhouette by Chekey, Marcia Nogrady, Shear Class, River Nails, Roxanna Wanamaker, Fitness 19, NAFE of Menifee, Marina Vivanco, Ramona Bowl, Historic Hemet Theatre, Rumours Salon/Wynn Harris, Grocery Outlet, Mariela's Hair Studio, Stater Bros., Keith Nagy/Sparkletts Water, Dee Cozart, AVL Animal Hospital, Mike Smith, Ruiz Family. Thank you to everyone!!

Goals

Looking Back-

2014-2015 Goals:

Improve children's learning experience by enhancing our library with written materials and new technology.

Continue to increase the visibility of V.I.P. Tots in the community.

Increase the variety of parent training offerings.

Looking Forward-

2015-2016 Goals:

Improve our facility in aesthetic value, safety and functionality.

Increase V.I.P. Tots' visibility and partnerships within the community to maximize our client base and resources.

Develop new, innovative fundraising ideas through Board/Staff training and outreach.



Sensory Room updates provided through a grant by Healthy Hemet/San Jacinto Foundation

Program Income 2014-2015

Inland Regional Center (Birth to Three) \$ 793,932

Childcare (parent pay, GAIN, RCOE, other funding) \$ 278,038

First 5 Riverside (A&Q, Special Needs grants) \$ 605,193

Small Grants, Fundraising, Gifts, Interest \$ 30,006

Total Annual Income \$1,703,436

Special Events

Visits with the Firefighters of Station #26

Back-to-School Night

Harvest Festival

Santa's Visit

Winter Performance

Picture Day

Teddy Bear Picnic

Clown Performance

Field Trips (Staters, Del Taco)

EEK Music and Physical Fitness Program

Easter Egg Hunting

Baby Tree's Birthday Party

Canned Food Drives

Crazy Hair Day

The Great Shakeout

Ranch Trip to Calicinto Ranch

Graduation

Folklorico Dancer Visit

Luau



Our staff work hard all year long to create interesting, engaging learning opportunities for their students. Every activity has an educational reason behind it— even the fun stuff!



Staff Training & Professional Growth

This past year, V.I.P. Tots staff members met four times for half-day inservices to discuss topics relevant to the field of childcare. This year, we were recertified as NAP SACC providers for meeting high standards in health and physical activity. We were also designated an Asthma Friendly center, after training and certification through the Riverside Department of Public Health. Staff members at V.I.P. Tots are required to participate in, and obtain, 21 hours of professional growth outside the workplace each fiscal year. This allows staff to keep fresh with the latest techniques and science in the field of child development. V.I.P. Tots strives to stay current with the best techniques and tools available, as well as making strides to lead the field of child development and early intervention. V.I.P. Tots recruits and maintains motivated and educated staff!

Staff Member Listing by Original Hire Date

CURRENT VIP TOTS STAFF	HIRE DATE	YEARS ON STAFF
THOMAS, RHONDA	6/15/1988	27.35
HELMS, THERESA	8/29/1989	26.14
LOPEZ, CECILIA	12/17/1991	23.84
HENDERSON, FRAN	10/13/1992	23.02
SHARP, SHARON	6/17/1993	22.34
HAMEISTER, JANET	9/1/1993	22.13
TROYER, ROBIN	1/28/1994	21.72
NOGRADY, MARCIA	11/20/1995	19.91
KNIGHT, MICHELE	1/3/2000	15.79
VOTAVA, KENDRA	4/30/2001	14.47
ROBERTS, BOBBIE	5/30/2002	13.39
PUTNEY, REBEKAH	8/25/2003	12.15
HANEY, DEBBIE	10/20/2003	11.99
PASTRANO, THERESA	10/20/2003	11.99
TWARDOWSKI, COLLENE	11/20/2003	11.91
ARNOLD, MARCELLA	9/26/2005	10.06
DeZAMORA, VERONICA	11/22/2005	9.90
HIGAREDA, ADRIANA	5/1/2006	9.46
MARTINEZ, ESTHER	6/6/2006	9.36
SHARP, ASHLEY	7/25/2006	9.23
GALAVIZ, MARLENE	2/5/2007	8.69
DE LEON, MARTHA	6/8/2007	8.36
KOLSTER, KRYSTLE	10/8/2007	8.02



BRIONES-PAEZ, ELIZABETH	6/4/2007	8.37
SUTLIFF, STACIA	3/31/2008	7.54
BOULDIN, TRICIA	7/2/2008	7.29
MC CRARY, CYNTHIA	9/3/2008	7.12
WANAMAKER, ROXANNA	11/24/2008	6.89
DIAZ, JEANNETTE	6/2/2009	6.37
CENTENO, MARISOL	8/12/2010	5.18
IBARRA, VALERIE	10/6/2010	5.03
HANNAH, ELISE	10/19/2010	4.99
CLIFFORD, ADRIENNE	11/10/2010	4.93
MILTON, CAROL	8/10/2011	4.18
RODARTE, PERLA	1/17/2012	3.74
HERNANDEZ, BLANCA	11/29/2012	2.88
DEARING, MELISSA	1/4/2013	2.78
TORRES, CARMEN	1/7/2013	2.77
TALSMA, JESSICA	1/17/2013	2.74
PEREZ, MARLENE	1/18/2013	2.74
SALAZAR, DORA	4/17/2013	2.49
JONES, KARINA	6/12/2013	2.34
LYTTLES, CHRIS	7/11/2013	2.26
HERRERA, SANDRA	9/25/2013	2.05
GHATTAS, SALLY	5/21/2014	1.40
CARDOSO, LUPE	6/9/2014	1.35
ARNOLD, MARIO	7/4/2014	1.28
SALAZAR, ABRAHAM	9/16/2014	1.08

V.I.P. Tots would not be the incredible place it is without our dedicated staff members!

V.I.P. Tots Information

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VIP Tots Front Office & Intervention/Childcare Site

41915 Acacia Avenue

Hemet, CA 92544

(951) 652-7611

CCL License #: 330908141 & 330909315

Home Program and Program Office

41861 Acacia Avenue

Hemet, CA 92544

(951) 925-9535

Administration Office

(located behind the Program Office)

(951) 929-8585 Fax: 888-812-9057

Follow us on Facebook!



Check out our website:
www.viptots.org

Interested in joining our family as a staff member? Visit our website for employment opportunities or to fill out an online application! V.I.P. Tots is an Equal Opportunity Employer that values unique capabilities and creative people who love teaching children!

VIP Tots Contacts:

Executive Director of Programs & Education:

franh@viptots.org

Program Office

Executive Director of Finance:

rthomas@viptots.org

Administration Office

Executive Director of Grants & Development:

kendrav@viptots.org

Administration Office

Home Program Director:

mnogrady@viptots.org

Program Office

Childcare Director:

dhaney@viptots.org

Front Office

Staff Trainer/Behavior Consultant:

thelms@viptots.org

Program Office

Individual teaching staff can be found on the website, and can be contacted through the Front Office.



Trusted by Families Since 1979

"This our second time through... Both of our children attended from 18 months old to kindergarten. We absolutely love the staff and teachers. They love our kids like they are family!"

"Our daughter has been attending since she was two, and she is so advanced because of it. We LOVE V.I.P. Tots!"

"When our daughter goes to kindergarten, she is going to excel,

because her preschool experience has prepared her socially and academically."

"This program has helped my son make wonderful gains in speech, cooperation, and social skills."

"I know my son loves V.I.P. Tots.. He comes home talking about all the things he did with a big smile."

"I've seen so much positive change in my child. Thank you, V.I.P. Tots—the best school ever!"



This 36th Annual Report was prepared and presented to the Board of Directors of V.I.P. Tots on January 19, 2016 by Kendra Votava, Executive Director of Grants & Development with input from Rhonda Thomas, Executive Director of Finance. The annual financial audit was prepared and presented by Gregory J. Prudhomme, CPA and presented to the Board of Directors at a regular Board Meeting. This information is public and may be viewed at www.viptots.org.